

Lessons learned from one of New Zealand's most challenging civil engineering projects: rebuilding the earthquake damaged pipes, roads, bridges and retaining walls in the city of Christchurch 2011 - 2016.

## SCIRT Training Forum Purpose

**Story:** Positive Influence: Training Advisory Group

**Theme:** People and Culture

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A paper which outlines the purpose and planned outcomes of the SCIRT Training Forum group.

This document has been provided as an example of a tool that might be useful for other organisations undertaking complex disaster recovery or infrastructure rebuild programmes.

For more information about this document, visit [www.scirtlearninglegacy.org.nz](http://www.scirtlearninglegacy.org.nz)



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## SCIRT Training Forum

### **Purpose:**

The purpose of the SCIRT Training Forum is to form a cohesive tactical group of motivated parties who will actively collaborate to achieve the skilled workforce strategic outcomes of SCIRT: Alliance Objectives, SCIRT Skilled Workforce KRA and the SCIRT Boards direction.

### **Scope:**

This Forum is designed to have key people who are closely connected to the operation, have positive attitudes and can cut through red tape and fast track ideas from concept to fruition. They will act as a communication conduit between the SCIRT Training Centre and the Delivery Teams. They will relay the information two ways: let their teams (which includes Contractors) know about current training available and ensure that their teams views are represented in the tools and resources that the SCIRT Training Centre puts together.

### **Discussion points:**

Operationalising the SCIRT Training Strategy (MAKE IT HAPPEN!)  
Competency frameworks- assessment from training plan to delivery  
Verifying SCIRT competency modules  
Identifying what the high priority industry needs are  
Utilising “Grey power” – subject matter experts  
Training programmes – what we have, what else do we need?  
Exploring opportunities to collaborate

### **Who:**

The forum will consist of

- 5 x operational Project Managers/Engineers/Superintendents from the Delivery Teams who are accountable for improving a Skilled Workforce in their Delivery Team (including Contractors)
- SCIRT Workplace Tutors
- Training Administrator
- SCIRT Training Manager

### **When:**

Meeting monthly with additional meetings as required.

### **Measure of Success:**

The success of the forum will be measured on the systems developed and uptake of those systems and procedures. Ultimately it will be measured on the impact it has on the utilisation of the SCIRT Training Centre (training/up skilling) across the SCIRT programme.

### **2014 Members:**

<b>Name</b>	<b>Location</b>	<b>Position</b>
Mason Teira	MacDow	Superintendent
Rob Gilmour ( <i>&amp; Wes Jefferys</i> )	City Care	Operations Manager
Mario Wolfrum ( <i>&amp; David Smallwood</i> )	Downer	Works Manager
Roger Tuffery	Fletcher	Superintendent
Bryan Hickling	Fulton Hogan	
Roy Parkin	SCIRT Training Centre	Workplace Tutor
Kingsley Hannah	SCIRT Training Centre	Workplace Tutor
Bill Hicks	SCIRT Training Centre	Workplace Tutor
Dennis Smyth	SCIRT Training Centre	Workplace Tutor
David Tunbridge	SCIRT Training Centre	Workplace Tutor
Alan Edwards	SCIRT Training Centre	Workplace Tutor
Sarah Edwards	SCIRT Training Centre	Training Administrator
Mason Tolerton	SCIRT Training Centre	Training Manager