

Lessons learned from one of New Zealand's most challenging civil engineering projects: rebuilding the earthquake damaged pipes, roads, bridges and retaining walls in the city of Christchurch 2011 - 2016.

## Humaneers action learning group flyer

**Story:** SCIRT and Red Cross Collaboration

**Theme:** People and Culture

---

A flyer which was attached to an email inviting people to the Humaneers action learning group.

This document has been provided as an example of a tool that might be useful for other organisations undertaking complex disaster recovery or infrastructure rebuild programmes.

For more information about this document, visit [www.scirtlearninglegacy.org.nz](http://www.scirtlearninglegacy.org.nz)



This work is licensed under a [Creative Commons Attribution 3.0 New Zealand License](https://creativecommons.org/licenses/by/3.0/nz/).

The authors, and Stronger Christchurch Infrastructure Rebuild Team (SCIRT) have taken all reasonable care to ensure the accuracy of the information supplied in this legacy document. However, neither the authors nor SCIRT, warrant that the information contained in this legacy document will be complete or free of errors or inaccuracies. By using this legacy document you accept all liability arising from your use of it. Neither the authors nor SCIRT, will be liable for any loss or damage suffered by any person arising from the use of this legacy document, however caused.

# 'Humaneers'

Guest Speaker on Project Prioritisation: Duncan Gibb ex EGM SCIRT



Tuesday 8<sup>th</sup> December 1pm (session 1 of 3)

## Why

The purpose of the Humaneers Pilot Project is to provide a structured interactive learning system for SCIRT Engineers and Red Cross Leaders to develop their professional skill sets in engineering and disaster recovery (Humaneering). This will build a Humaneer network across and beyond SCIRT, now and in future disaster recoveries.

This will allow key learnings to be captured (as learning legacies) through a process of open questioning and will become a toolbox of 'questions to consider' when addressing the unknowns in future disaster recovery. It will also allow for the thinking of a group of engineers to be expanded with Red Cross professionals acting as the 'wild card' thinking factor in sessions 1 & 2 and SCIRT Engineers taking this role for the Red Cross in Session 3. (2 & 3 will be run in 2016).

## Who

A select group of 18 x SCIRT 'humaneers' and 6 x Red Cross humanitarian professionals.

## What

A short presentation from a guest speaker, to provide background information and act as a catalyst to your thinking. This is followed by an action learning group where you will speak for a short period of time about questions related to project prioritisation challenges you have had or have considered – after which your peers will ask open questions to expand your thinking and capture key learning legacies. This is followed by a wrap up chat and some networking.

## Keys to success

**Attendance** – please lock in the time now and keep it free as Duncan is travelling for this session. A 'pre-brief' is scheduled for 12-1pm Wednesday 2<sup>nd</sup> December.

**The understanding** - that this is a proven learning mechanism that leverages off the 70/20/10 model of adult learning by using open questioning to expand your thinking and professional skills.

